Clients as social services staff?

Absolutely!

Welcome to ASSET!
What is ASSET?

- Employment prep
- Volunteer internship/job shadow
- Opportunity for CCS/CHS clients and partners
- Gain knowledge & experience in social services setting
Homelessness in major U.S. cities

Seattle has one of the largest homeless populations in the U.S. when counting people living outside (unsheltered) and in shelters in 2018.

- **New York**: 78,676
- **Los Angeles**: 49,955
- **San Diego**: 8,576
- **San Jose**: 7,254
- **Seattle**: 12,112

People experiencing homelessness in major U.S. cities in 2018:

- **32.1%** Families with children
- **67.9%** Individuals

Sheltered and unsheltered homeless people in major U.S. cities in 2018:

- **35.3%** Unsheltered
- **64.7%** Sheltered

Source: The 2018 Annual Homeless Assessment Report, U.S. Department of Housing and Urban Development

MARK NOWLIN / THE SEATTLE TIMES
Why do we need programs like ASSET?

Most Minority Groups Make up a Larger Share of the Homeless Population Than They Do of the General Population

Race and ethnicity of those experiencing homelessness compared with the general population

<table>
<thead>
<tr>
<th>RACE</th>
<th>Two or more races</th>
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<tbody>
<tr>
<td>Homeless population</td>
<td></td>
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<tr>
<td>African American</td>
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<td>American Indian/Alaska Native</td>
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<td>Native Hawaiian and Pacific Islander</td>
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<td>Asian</td>
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<td>General population</td>
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<th>ETHNICITY</th>
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<tr>
<td>Homeless population</td>
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<tr>
<td>Hispanic</td>
<td>Non-Hispanic</td>
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<tr>
<td>General population</td>
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<tr>
<td>Hispanic</td>
<td>Non-Hispanic</td>
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</tbody>
</table>

Homeless population data are for a given night in 2017. Source: 2017 Annual Homeless Assessment Report to Congress, Part 1
ASSET staff are empathetic and are responsive to clients’ needs.
CCS/CHS Values

We believe...

• ...in the sacredness and dignity of every human person.

• ...in the Gospel message of hope and being leaders, advocates, providers and partners serving poor and vulnerable people.

• ...in employees and volunteers working in an environment which offers respect, teamwork and excellence.

• ...in serving and supporting poor and vulnerable people through the provision of quality, integrated services and housing. Our focus is on those individuals, children, families, and communities struggling with poverty and the effects of intolerance and racism. We actively join with others to work for justice.

• ...in joining with others to change the systems which oppress, discriminate or otherwise cause human suffering.
Essential Learning & Experiences

- ASSET Kick-off & Orientation
- Trauma Informed Care
- Structural Racism, Implicit Bias
- Motivational Interviewing
- Career Day & Advocacy 101
- Building Your Resume
- De-escalation & Non-violent Crisis Intervention
- Professional Boundaries & Work Ethics

+ Janitorial Training or Internships
ASSET internships & work: teamwork & learning.
Advocacy!
ASSET staff reflect the communities they serve.
Goals. Commitment.
Outcomes

88 client student graduates!
Outcomes

47 graduates have been hired by CCS.
Every ASSET student’s journey is different

Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible.

St. Francis of Assisi
Louise Williams
Dwight Callier
Dennis Bateman
Thank you!
Questions?

ASSET
Aspiring Social Services Employee Training

A PROGRAM OF
Catholic Community Services
Serving People of All Beliefs